# Business Leadership Groups

# **KEY GROUP DYNAMICS**

#### **ACCOUNTABILITY**

Participation in an FCCI group becomes a means of accountability to apply God's truth to all aspects of life, business, home and community involvement. Accountability comes as "iron sharpens iron" and we address areas of our lives that may hinder our spiritual growth and relationships with our family, employees, neighbors and customers.

Proverbs 27:17

### **AUTHENTICITY**

The ability to be transparent and authentic is a critical component of healthy interaction and growth in the group environment. The need for authenticity goes beyond group conversation - as each group member must learn how to be authentic with their thoughts, emotions and relationship with Christ. The pursuit of authenticity requires God's Word for the penetration of "the thoughts and attitudes of the heart".

Hebrews 4:12

#### TRUST / CONFIDENTIALITY

In time, groups develop a deep level of trust and confidence in fellow group members. There must be absolute respect each other's desire for privacy and safety by limiting discussion of what is revealed in the group meetings. Without a high level of trust, we undermine our fellow group members and create "roots of bitterness" that result in division. Our goal is to create a place of safety and confidence such that the group can work together to seek God's wisdom for each other.

Proverbs 11:12-14

## SHARED WISDOM

Group members agree to participate in the learning process of the group by sharing what God says to us about an issue or question. The group must have a commitment to listen to others and not try to "fix" things for them or place any judgement on them. There must also be a desire to share with each other at a deep level, speaking God's truth to each other...He is able to do more than we could ever imagine in our lives.

Ephesians 4:15; 3:20 Proverbs 15:22

